

Exhibit 25

Message

From: Nathan Allen [REDACTED]
Sent: 8/5/2020 3:26:46 PM
To: Mull, Janese N [REDACTED]
Subject: Re: COVID-19 Protocol Inquiry

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Hi Janese, GEO follows the CDC guidance on exposures which states:

Those employees who had close personal contact with an individual **AND** are asymptomatic, shall be allowed to work under the following conditions:

- They complete the Employee Wellness Screening each day prior to work
- They wear a face mask at all times while in the workplace for 14 days after last exposure
- They practice social distancing as work duties permit
- All areas such as offices, bathrooms, common areas and shared equipment are cleaned and disinfected regularly

Employees who are symptomatic and/or fail to pass the wellness screening have to stay home for the 10-day period and meet the criteria to return to work.

From: Mull, Janese N [REDACTED]
Sent: Wednesday, August 5, 2020 7:24 AM
To: Nathan Allen [REDACTED]
Subject: [EXTERNAL] COVID-19 Protocol Inquiry

Good Morning Nathan,

Does GEO have a written protocol to address the situation when an employee has had "close contact" with an exposed COVID-19 person?

Regards,

Janese Mull

Assistant Field Office Director

U.S. Department of Homeland Security | Immigration and Customs Enforcement
Enforcement and Removal Operations (ERO) | Bakersfield Sub Office

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